

# **POLICY**

Title: Health and Safety

## **Policy Statement:**

The Board of Governors of Northern Lakes College is committed to Health and Safety practices that protect the College Community (its employees, students, Board Members, clients and guests), and College Property.

 Approved:
 Original signed by the Chair of the Board
 February 19, 2015

(Daniel Vandermeulen, Chair of the Board) (Date)

Sponsorship: Governance

To Be Reviewed: February 2020

Review and Revision Date(s): April 2005, September 2009, October 2014, February 19,

2015.

First Approval Date: April 2005

#### Stakeholders Consulted:

Occupational Health & Safety Committee (February 7, 2005, November 3, 2014);

Employee Management Advisory Committee (October 28, 2014);

Senior Management Team (September 9, 2009);

Senior Leadership Team (November 12, 2014);

Operations Policy Review Committee (January 14, 2015)

### **Reference to other Documents:**

Occupational Health and Safety Act

#### **Definitions:**

**Purpose:** The College is committed to the health and safety of employees, students and other stakeholders.

### **Guidelines:**

- The Board endeavors to provide a hazard free work/learning environment by adherence to all relevant legislation and, where appropriate, through development and implementation of internal standards, programs and procedures. To this end, health and safety must be a primary objective for every area of operation of the College.
- 2. Management will provide leadership by maintaining the standards and procedures, and by ensuring that proper training and equipment is provided. Management will also ensure that all members of the College community are made aware of and will comply with all applicable legislation concerning health and safety.
- 3. To meet this commitment, all Northern Lakes College employees are responsible and accountable for maintaining a healthy and safe working/learning environment.