



Health and Safety Policy

This document is the parent policy for any College procedures or regulations. Questions regarding this policy are to be directed to the identified Policy Administrator.

Policy Statement:

The Board of Governors of Northern Lakes College is committed to Health and Safety practices that protect the College community (its employees, students, Board Members, clients, and guests), and College property.

Sponsor:	Governance
Policy Owner:	Board of Governors
Policy Administrator:	President & CEO
Approved By:	Board of Governors
Approval Date:	February 19, 2015
Effective Date:	February 19, 2015

Objective:	The College is committed to the health and safety of employees, students and other stakeholders.
Guidelines:	<ol style="list-style-type: none"> 1. The Board endeavors to provide a hazard free work/learning environment by adherence to all relevant legislation and, where appropriate, through development and implementation of internal standards, programs and procedures. To this end, health and safety must be a primary objective for every area of operation of the College. 2. Management will provide leadership by maintaining the standards and procedures, and by ensuring that proper training and equipment is provided. Management will also ensure that all members of the College community are made aware of, and will comply with all applicable legislation concerning health and safety. 3. To meet this commitment, all Northern Lakes College employees are responsible and accountable for maintaining a healthy and safe working/learning environment.
Definitions:	N/A

Related Northern Lakes College Documents:	N/A
Related External Information:	Occupational Health and Safety Act
Stakeholders Consulted:	Employee Management Advisory Committee: Oct 28, 2014 Occupational Health & Safety Committee: Feb 7, 2005; Nov 3, 2014 Operations Policy Review Committee: Jan 14, 2015 Senior Leadership Team: Nov 12, 2014 Senior Management Team: Sep 9, 2009

Next Review Date:	February 19, 2020
Revision History:	<p>April 2005: New</p> <p>September 2009</p> <p>October 2014</p> <p>February 19, 2015</p> <p>February 24, 2020: New template</p>