



Health and Safety Policy

This document is the parent policy for any College procedures or regulations. Questions regarding this policy are to be directed to the identified Policy Administrator.

Policy Statement:

The Board of Governors of is committed to Health and Safety practices that protect the College community (its employees, students, Board Members, clients, and guests), and College property.

Sponsor:	Governance
Policy Owner:	Board of Governors
Policy Administrator:	Executive Assistant, President & CEO and Board of Governors
Approved By:	Board of Governors
Approval Date:	April 23, 2020
Effective Date:	April 23, 2020

Objective:	The College is committed to the health and safety of employees, students and other stakeholders.
Guidelines:	<ol style="list-style-type: none"> 1. The Board of Governors endeavors to provide a hazard free work/learning environment by adherence to all relevant legislation and, where appropriate, through development and implementation of internal standards, programs and procedures. To this end, Occupational Health and Safety (OH&S) must be a primary objective for every area of operation of the College. 2. Management will provide competent leadership and supervision by maintaining and adhering to the Alberta Occupational Health and Safety act, provincial regulations and codes and by ensuring that proper training and equipment are provided. Management will inform employees of any known health and safety hazards in the area in which they are performing their primary work duties. Management will also ensure that all members of the College community are made aware of, and will comply with all applicable provincial legislation concerning health and safety. 3. To meet this commitment, all Northern Lakes College employees are responsible and accountable for maintaining a healthy and safe working and learning environment for themselves and their colleagues.
Definitions:	N/A

Related Northern Lakes College Documents:	N/A
Related External Information:	Alberta Occupational Health and Safety Act, Regulation and Code
Stakeholders Consulted:	Employee Management Advisory Committee: Oct 28, 2014, Mar 17, 2020 Occupational Health & Safety Committee: Feb 7, 2005; Nov 3, 2014, Feb 12, 2020

	Operations Policy Review Committee: Jan 14, 2015 (defunct) Senior Leadership Team: Nov 12, 2014 Senior Management Team: Sep 9, 2009 (defunct)
Next Review Date:	April 23, 2025
Revision History:	April 2005: New September 2009 October 2014 February 19, 2015 February 24, 2020: New template April 23, 2020: Reaffirmation of policy and update to guidelines