



## Accommodation for Students with Disabilities Policy

This document is the parent policy for any College procedures or regulations. Questions regarding this policy are to be directed to the identified Policy Administrator.

### Policy Statement:

Northern Lakes College has a duty to accommodate students with disabilities by providing a supportive and barrier-free learning environment to enable them to participate in programs and courses.

<b>Sponsor:</b>	Student Services
<b>Policy Owner:</b>	Vice President, Academic
<b>Policy Administrator:</b>	Chair, Student Success
<b>Approved By:</b>	Board of Governors
<b>Approval Date:</b>	February 17, 2022
<b>Effective Date:</b>	February 17, 2022

<b>Objective:</b>	N/A
<b>Guidelines:</b>	<p>The College provides accommodations to students with documented disabilities in a manner that respects their dignity by ensuring equal access to education in accordance with the Alberta Human Rights Act and the Canadian Charter of Rights and Freedoms.</p> <p>The College encourages full participation of students with disabilities by removing barriers to education and services by creating accessible facilities, services and programs. Accommodation is provided in such a way that integration and full participation of persons with disabilities is encouraged.</p> <p>Students with disabilities have a responsibility to self-disclose their formal diagnosis to the College in order to receive appropriate accommodations. Once the student has identified their need, the process becomes a shared responsibility with the College.</p>
<b>Definitions:</b>	N/A

<b>Related Northern Lakes College Documents:</b>	Student Services – Admissions Policy
<b>Related External Information:</b>	<a href="#">Alberta Human Rights Act</a> <a href="#">Canadian Charter of Rights and Freedoms</a>
<b>Stakeholders Consulted:</b>	Academic Council: Dec 16, 2014; Jan 12, 2022 Deans Council: Jun 3, 2021 Operations Policy Review Committee: Apr 8, 2015 (defunct) President’s Advisory Team: Feb 8, 2022 Senior Management Team: Sep 9, 2009 (defunct)

<b>Next Review Date:</b>	February 16, 2027
<b>Revision History:</b>	November 24, 2009: New May 21, 2015 February 17, 2022: Renewal