



## **Career Information**

### **Human Resources Management**

#### **Overview**

**Career Title: Human Resources Manager**

**Industry/Field: Business**

If you have a goal of working in Human Resources, this diploma program is for you. The Human Resource Management Diploma allows you to specialize in the human resource field. It will help prepare you to write the national exam required to be a Certified Human Resources Professional. Human Resources has become increasingly complex. As companies grow, it is necessary to have Human Resource departments that give guidance, advice, and leadership around these specialized issues.

Date	February 2025 Updated
Required Education & Skills	<p><b>Hard Skills:</b></p> <ul style="list-style-type: none"><li>• Understanding of employment standards and labor laws</li><li>• Workplace safety regulations</li><li>• Handling of grievances and disciplinary actions</li><li>• Employee rights and workplace ethics</li><li>• Negotiation techniques for conflict resolution</li></ul> <p><b>Soft Skills:</b></p> <ul style="list-style-type: none"><li>• Empathy and understanding to support employees.</li><li>• Active listening skills to understand employee concerns</li><li>• Mediation skills when resolving workplace conflicts</li><li>• Strong leadership skills</li></ul>
Job Market & Outlook	<p><b>Current Demand:</b></p> <p>The demand for Human Resource (HR) professionals in Canada is projected to remain robust through 2025, driven by factors such as company growth, employee turnover, and new projects. A survey by Robert Half indicates that 46% of companies plan to add new permanent roles in the first half of 2025, with 49% prioritizing the filling of vacated positions.</p> <p><b>Salary Information:</b></p> <p>These figures can fluctuate based on factors such as industry demand, certifications, and regional economic conditions.</p> <p><b>Entry-level:</b> \$71,000.00 per year</p> <p><b>Mid-level:</b> \$88,000.00 per year</p> <p><b>Experienced:</b> \$140,000.00+ per year</p>

## Pros & Cons of this Career

### Pros:

- Diverse career opportunities, recruitment, training, employee relations
- Job stability and growth
- Competitive salaries
- Positive work like balance

### Cons:

- Demanding with high levels of responsibility and pressure
- Managing conflicts and conflict resolution and can taxing
- Complex legal and ethical issues
- Some HR duties can be repetitive, making it challenging to stay engaged

This information has been compiled using publicly accessible provincial and federal data sources.

