



Career Information

Health Care Aide

Overview

Career Title: (HCA) Health Care Aide

Industry/Field: Health Careers

Health care aides provide basic health services and support for clients needing assistance. They are supervised by nurses or other regulated health professionals. Health care aides provide physical and emotional support so clients can care for themselves as much as possible. This may be within the community, or in a hospital or long-term care placement.

Date	February 2025 Updated
Required Education & Skills	<p>Hard skills</p> <ul style="list-style-type: none">• Awareness of and sensitivity to the many effects of aging and disease (physical, social, cultural, spiritual, and psychological)• Respect for clients’ rights including the right to confidentiality, to privacy, and to be treated with dignity• Assisting with patient vital signs• Providing emergency care• Expertise in medical equipment• Maintaining cleanliness and infection control <p>Soft skills</p> <ul style="list-style-type: none">• Compassionate, patient and empathetic• Maturity and commitment• Must be physically and emotionally well• Strong communication skills, both written and verbal• Strong organizational skills and time management skills• Critical thinking skills
Job Market & Outlook	<p>Current Demand: Alberta's projected job growth for Health Care Aides is influenced by an aging population and increased government spending on health services. The demand for health care aide workers is expected to increase by 16% by 2030.</p> <p>Projected Growth: 33% job growth from 2020 to 2030.</p> <p>Salary Information: These are average national salaries, experience, and geographical location will alter your salary.</p> <p>These figures can fluctuate based on factors such as industry demand, certifications, and regional economic conditions. Alberta’s average salary tends to be higher, reflecting the provincial demands and economic conditions.</p> <p>Entry-level: \$36,00.00 per year</p> <p>Mid-level: \$45,000.00 per year</p> <p>Experienced: \$54,000.00+per year</p>

Pros & Cons of this Career

Pros:

- Strong growth means many employment opportunities.
- Flexible schedules
- Excellent Pay
- Making a positive difference in people's lives
- Helping people in need

Cons:

- Shift work is often required.
- Can be physically demanding
- Exposure to illness

This information has been compiled using publicly accessible provincial and federal data sources.

